

About us

INA-INDUSTRIJA NAFTE d.d. is a medium-sized European oil company with a leading role in the oil business in Croatia and a significant role in the region in terms of oil and gas exploration and production, oil processing as well as oil and oil product distribution.

INA-Industrija nafte, d.d. was founded on January 1, 1964 through the merger of Naftaplan (company for oil and gas exploration and production) and the refineries in Rijeka and Sisak.

Apart from Croatia, INA, d.d. also has business operations concerning oil and gas exploration in Angola, Egypt and Syria. INA owns two refineries – one in Sisak, another in Rijeka. The retail segment manages a regional network of 454 petrol stations in Croatia and the region. As of December 31, 2011, INA Group had 14,217 employees, while INA, d.d. had 8,721 employees as of the same date.

Human resources management at INA

INA's success is based on its educated, creative and innovative personnel. Thanks to its financial power, accumulated expertise and market experience INA is the ideal environment for human resources development. This was also confirmed by the Employer Partner Certificate which INA was awarded for excellence in human resources management, an acknowledgement that its quality human resources management was recognized as well as the propagation and implementation of standards which demonstrably and meaningfully advance business results and work quality. Having met the certification criteria, INA deservedly carries the title of Employer Partner and has thus joined a group of companies which share the best practices in human resources management. INA's innovative and comprehensive approach to human resources management has also been recognized amongst the student population, which was confirmed through the "Zlatni indeks" award for the company with the best image in student opinion, an award we received from the student association e-Student in 2011.